

Nic Hammarling



Nic Hammarling is a Business Psychologist and Head of Diversity at Pearn Kandola. Her coaching style focuses on working with individuals to establish clarity and understanding about their current career position, future potential and motivations for development.

Her coaching experience includes working with board members, partners and directors to help them gain insight into their career development, personal behaviour and the impact of this behaviour on the culture of their organisation.

Nic draws on her extensive research into organisational diversity to help individuals understand what drives their behaviour at work, as well as the behaviours and reactions of those around them. For Nic, achieving this clarity is key in helping her coachees to understand how they can maximise their effectiveness and when they will benefit from flexing their default style. Using this approach, Nic provides pragmatic and effective development support.

As a Business Psychologist, Nic has worked with a range of national and multinational organisations providing one to one coaching, management and leadership development, and support to senior managers, executives, partners, directors and board members.

Her experience also includes working with leaders to develop diversity strategies and business plans, as well as coaching senior managers on their impact and providing specialist diversity coaching for individuals. Nic's specific area of interest concerns helping leaders to become effective across different cultures and in international settings.

Contact

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Nic has coached individuals in the following organisations:



Nic's professional qualifications include:

- PhD in Social Psychology
- Member of the British Psychological Society
- Chartered Psychologist
- Member of the British Psychological Society Special Group in Coaching Psychology
- Certificate in Executive Coaching from the ICCP, Sydney University
- Professional Development Certificate in Executive Coaching, The Institute of Coaching and Consulting Psychology

Pearn Kandola is a member of the Association for Coaching



Difference inspires business