



HR books



A Dozen Brilliant Reasons to Employ Disabled People

Author: **Jane Hatton**
Publisher: **Elite**

Publishing Academy

Price: £14.99

With the consumer spending power of disabled people adding around £249 billion to the economy each year, can businesses really afford to ignore them? In this book Hatton outlines how making your workforce inclusive to people with disabilities can drive business success. She uses evidence from a wide range of research, case studies and personal experience.



Racism at Work: The Danger of Indifference

Author: **Binna Kandola**
Publisher: **Pearl**

Kandola Publishing

Price: £14.99

Generally speaking society has become more tolerant towards minorities over the past 60 years. However, the outcomes for minorities have changed little. This is because, Kandola says, like a virus prejudice has mutated. This book looks at how race affects the workplace: from recruitment to perceptions of leaders. It contains thorough research, direct observations, and decades of professional practice.



Wisdom at Work

Author: **Chip Conley**
Publisher: **Portfolio Penguin**

Price: £14.99

In a world that venerates the young, mid-career employees can often feel undervalued and threatened

by 'digital natives'. Conley argues that experience is still what counts most in the workplace. At 52 Conley joined Airbnb as head of global hospitality and strategy. *Wisdom at Work* is his manifesto for redefining age.



Culture Your Culture: Innovating Experiences @Work

Author: **Karen**

Jaw-Madson

Publisher: **Emerald Publishing**

Price: £24.99

In *Culture Your Culture* Jaw-Madson shows organisations how they can systematically build culture through positive experiences at work. It's intended to be a resource for people and organisations to apply 'design thinking' to company culture, in order to create meaningful experiences. Jaw-Madson hopes that through introducing the notion and with her guidance anyone can become an expert in creating their own culture.



Not Doing

Authors: **Steven D'Souza and Diana Renner**

Publisher: **LID Publishing**

Price: £12.99

From the authors of *Not Knowing*, D'Souza and Renner's follow-up book explores how we can be effective once we stop struggling. The authors explain that we are often engaged in a kind of 'doing' that is more about effort and struggle, rather than a place of awareness, openness and presence. This ultimately ends in burnout. *Not Doing* looks at what is driving excessive activity, and explores a 'doing' that is more about wellbeing, harmony and creativity.