### Annette Andrews



Annette Andrews is an experienced former Chief People Officer. She has worked cross sector on a global basis for 30+ years and has deep knowledge and expertise across the People agenda.

MBA qualified and a Fellow of the UKs' Chartered Institute of Personnel Development; Annette is also a qualified Life and Executive Coach, and a qualified Mediator. She was also the Master of the Guild of Human Resource Professionals 2020/1.

As an experienced Executive Coach, Annette works on a global basis, cross sector with employees at all levels. Hogan and ECR qualified, Annette weaves in psychometric and 360 feedback as needed. She enjoys working with individuals and teams to build confidence and to achieve their full potential.

#### Contact

aandrews@pearnkandola.com (+44) 07849136293

## Annette has coached individuals in the following organisations:



### Delta Capita





**ABN**∙AMRO

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# Annette's professional qualifications include:

- BA Combined Honours History & Sports Science
- MBA qualified, Henley Business School
- Fellow of the Chartered Institute of Personnel Development
- Professional certificate in Executive coaching (ILM 7): Henley Business School
- Life & Team Coaching programme : Coactive Training Institute (CTI)
- Member: International Coaching Federation (ICF)
- Qualified Mediator : Centre for Effective Dispute Resolution (CEDR)
- Postgraduate Certificate in Coaching for Behavioural Change
- Six Sigma Green Belt
- Change Management (Le Marsh)
- Change Leadership (Le Marsh)
- Psychometrics : Hogan & ECR for individual, 360 and team profiles.

