

# James Meachin



## About

In working with individuals, James brings a sharp focus on understanding what success looks like both in immediate term and over the long-term. This allows clear priorities and actions to be drawn from data such as 360° feedback, psychometric tests, biographical interviews and simulations.

As a Chartered Psychologist, James helps his clients to separate behavioural and cognitive blockers, recognising that each has different development implications and providing support as appropriate.

James acts as a 'critical friend' in coaching sessions, always focusing on the individual's best interests yet holding up a mirror and asking challenging questions that drive deeper insights.

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## James is Partner and Head of Consulting at Pearn Kandola.

He is an experienced business psychologist that specialises in assessing senior managers and executives for recruitment and development purposes, conducting in-depth diagnoses and working with individuals to increase effectiveness through feedback and coaching support.

## James' professional qualifications include:

- BSc (Hons) in Psychology
- MSc in Applied Psychology
- Associate Fellow of the British Psychological Society
- Certificate in Executive Coaching from the ICCP, Sydney University
- Chartered Psychologist
- Member of the British Psychological Society Special Group in Coaching Psychology
- Institute of Leadership and Management (ILM) Psychological Coaching Development Programme

## James has coached individuals in the following organisations:



M&S



HERBERT  
SMITH  
FREEHILLS