



Kate Avere

About

Prior to joining Pearn Kandola, Kate worked in Financial Services for 12 years in a variety of roles both as a line manager and organisational development specialist. Her work involved managing large-scale change programmes and coaching individuals through that process.

Kate's coaching approach uses a wide range of leadership development tools and techniques including personality profiling, in-depth interviewing and 360° feedback questionnaires to identify and capitalise on strengths and work on areas for development.

Kate is a Chartered Psychologist with over 15 years' experience of working with leaders in a wide variety of organisations both in the UK and internationally.

Kate focuses on leadership development and diversity and inclusion with a particular interest in helping people through career transitions, organisational change and helping individuals achieve a greater work-life balance.

Kate's professional qualifications include:

- BA in Experimental Psychology
- British Psychological Society's Postgraduate Certificate in Occupational Psychology
- Associate Fellow of the British Psychological Society
- Institute of Leadership and Management (ILM) Psychological Coaching Development Programme

Kate has coached individuals in the following organisations:

