



Stephan Lucks

About

As a Chartered Psychologist, Stephan supports others' development using 360° feedback, personality questionnaires, and bespoke diagnostic instruments. His coaching is underpinned by the belief that individuals must take responsibility for their own development and is geared towards self-regulated learning. In doing so, he provides feedback to help individuals confront development barriers, including through cognitive behavioural approaches.

Stephan has worked with senior managers and directors to develop their potential, focusing on specific and broader skills development. He is also experienced in delivering coaching skills programmes to aspiring coaches.

PEARN | KANDOLA

Stephan is a managing psychologist at Pearn Kandola. He specialises in senior management development as well as assessment and selection work.

He has extensive experience of senior and executive development using both coaching and development centre approaches, as well as the delivery of coaching skills training for managers to support their development.

Stephan's professional qualifications include:

- BSc (Hons) in Psychology
- MSc in Applied Psychology
- Associate Fellow of the British Psychological Society
- Certificate in Executive Coaching from the ICCP, Sydney University
- Chartered Psychologist
- Member of the British Psychological Society Special Group in Coaching Psychology
- Institute of Leadership and Management (ILM) Psychological Coaching Development Programme

Stephan has coached individuals in the following organisations:



HERBERT
SMITH
FREEHILLS



Linklaters



EVERSHEDS